



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVI

January 7, 1952

No. 1

Our Fortunate Experience

Scovill's three Waterbury plants have a voluntary participating Group Life Insurance Plan. Under Connecticut state insurance regulations, employees contribute 60 cents per \$1,000.00 of insurance coverage per month. The Company purchases the insurance. The large majority of employees participate in the plan.

The gross premium is determined by the estimated death rate in the group, plus amounts for reserves, administration and profit. Scovill pays this gross premium.

In our first policy year which ended with the month of November, 1951, the death rate in the group was considerably less than was estimated. Therefore, Scovill received a refund from the Insurance Company of about \$30,000 of the amount contributed by employees.

The Company felt that this should be returned to participating employees on some equitable basis. Checks were mailed to employees on December 29, 1951 who had contributed to the plan during September, October and November, 1951. Those who contributed each month will receive a full proportionate share of the refund. Those who contributed in one or two of these months will receive less than the full refund. This method will distribute the total amount to participating employees.

It is not likely that this excellent record will continue. Actuaries have pretty well doped out the average life expectancy of groups of persons. But we can certainly hope that the employees of these three plants will beat the law of averages and participate another year in such a refund.

Blue Cross - CMS

As of January 1, 1952, all members of Connecticut Blue Cross once again become eligible for full benefits, regardless of hospital care received during 1952. This is because the Blue Cross Plan operates on a calendar year basis.

If hospital care is required, your membership card assures you of 111 days of Blue Cross benefits as described in the contracts.

Blood Transfusions

The Red Cross is currently supplying blood—free of charge—to Connecticut hospitals. Patients are not

(Continued on Page 4, Column 2)

Plant Air Raid Signals

The use of the "auto" call as a means of locating key personnel in the factory has been discontinued as of January 2, 1952. This action was taken in the interests of devising an adequate air raid warning signal within the plant.

New Assignments Engineering Department

Chief Plant Engineer Norman H. Schlink announces the following:

Effective January 7, 1952, C. Benjamin Blake has been appointed Design Engineer in charge of the Mechanical Drafting and the Construction Engineering Sections. He will report to the Chief Plant Engineer.

Suggestion Award Winners



\$75.00

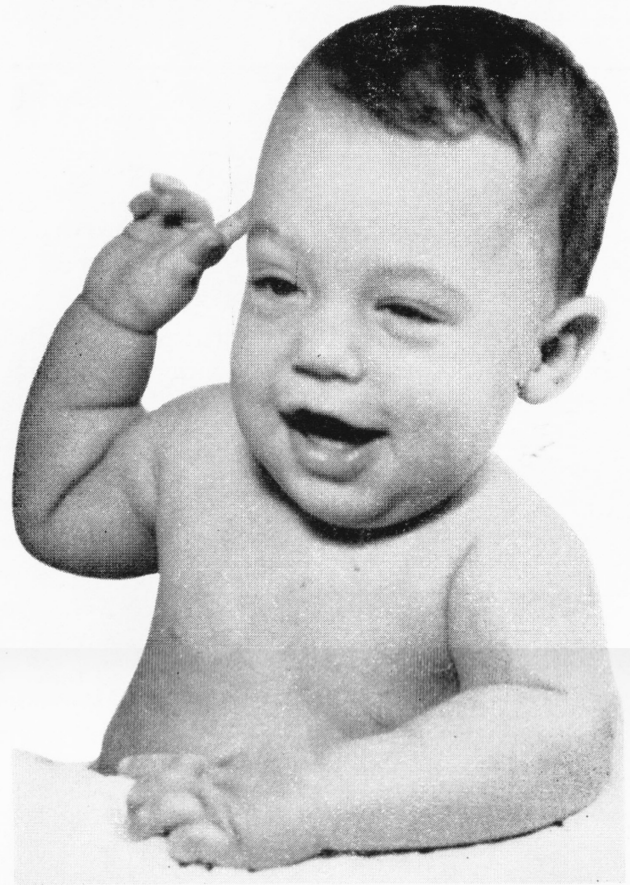
William Asevica
Aluminum Finishing



\$50.00

Armand Brechbubler
Repair Room

A Happy New Year To All



A Happy and Prosperous New Year to all of you, from John Peter Ciullo and members of THE BULLETIN staff. Of course, John Peter (grandson of John Ciullo of Plating) at eight months of age is a bit young to make resolutions, we'd say he appears to be cautioning us about our resolutions.

Why not make one that could help make 1952 a prosperous year for you? Such as resolving to submit at least one practical money-saving or time-saving suggestion. The two men pictured below received recent awards in time for their Christmas shopping. It was the second award of \$75.00 for Bill Asevica. He received the first

award less than six months ago. "Industrial Improvement Blanks" are available in your department. If you have an idea for improvement on the job, write it out on one of the blanks, place it in an envelope, also available at the suggestion box, and send it in. Remember, there's always a better way.

The Cost Of Doing Business

Most of us are conscious of paying taxes. The Sales Tax figures in our daily shopping. And we have amounts withheld from our pay for either Income or Social Security Taxes or both. But few of us are conscious of the many hidden taxes that are in the price of everything we buy. Business management is far more conscious of taxes than is the individual.

In the months of September, October and November, 1951, the Main Plant and Waterville Division of Scovill sent 77 checks to Federal, State or Local agencies in payment of some type of tax. This involved a total of \$2,581,458.00 and included payment of taxes withheld from employees.

Few of us realize the involved process of withholding from employee earnings for any purpose. There follow some interesting statistics regarding the work of withholding taxes from the earnings of employees of the Main Plant and Waterville Division for one quarter of a year (three months).

There are 165,330 separate calculations necessary to withhold Federal Income and Social Security taxes from employees.

The above calculations require 330,660 separate accounting entries.

To record these accounting entries requires 1,127,250 separate key strokes on accounting machines.

Our October, 1951 (third quarter) return for Unemployment and Social Security taxes in Connecticut only consisted of 874 pages.

These statistics will give you some idea of the cost of one small item in carrying on business today.

Alan C. Curtis
Vice-President

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WATERBURY, CONNECTICUT



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Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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1952

Among other things, Lincoln said in his Gettysburg address:—"That from these honored dead we take increased devotion to that cause for which they gave the last full measure of devotion — that we here highly resolve that these dead shall not have died in vain".

So in 1952, let us resolve to back up that pledge and work toward New Hopes, New Achievements, and Continued Enjoyment of our American Freedoms.

ROD MILL TOPICS

By Kilroy

Holiday cards came from ex-chickens Danny Pistone who is stationed at a Marine base in South Carolina and from George Rein who is in the Navy in Virginia.

Bob Hayden visited the "Aisle of Matrimony" with Nancy Main. Congratulations!

Holiday trips were made by Lyle Lawrence to Pawling, N. Y., Paul Leventhal to Green Point and Clarence Griffith to High Neck, Kentucky.

Anthony (Pork Chops) Figueiredo left us to travel to Brazil and live "the South American way". He should be able to show us how to swing a sharp bolero when he returns.

As the SERA Clubhouse is open to all employees at any time, how about our second shift fellows getting together on Wednesdays from noon till work time to play cards and billiards? Contact the Employee Activities Office, ext. 834, for any arrangements you might like to make.

Your Credit Union

Annual membership meetings for all Credit Unions are as follows:

Credit Union No. 1

SERA Clubhouse — Monday, January 21, 7:30 p.m.

Credit Union No. 3

SERA Clubhouse — Friday, January 18, 7:30 p.m.

Credit Union No. 4

Doolittle Hall — Monday, January 21, 7:30 p.m.

Waterville

SERA Clubhouse — Wednesday, January 23, 8:00 p.m.

The program for the evening for all Credit Unions will include election of officers, voting on dividends and other business. Refreshments will be served. All members are urged to attend.

Members of all Credit Unions should put their pass books in deposit boxes as soon as possible so that auditors can check them and dividends can be recorded.

Safe, Easy Storage of Pan Sticks



Pan sticks cease to be a problem when they are safely stored. Stored in barrels (as at right, above) they take up too much space, are dangerous to passers-by, and are hard to remove when jammed into the barrels.

Kiril Maroz, Plating Room, (left) lifts sticks out of a bin made especially for them. This bin holds an ample supply, is easy to get at, and in a very small space. A bin or rack for pan sticks is a good idea.



Training Topics

By Charlie Martin

We would like to offer our condolences, er, congratulations to Eddie Candee of Mfg. Eyelet who was married on December 8. Eddie is making a career of the General Training Course. Although he started his toolmaking course in 1946, he hasn't finished it yet. I hasten to add that Eddie had a motorcycle accident in 1948 which laid him up for over a year.

Frank Griffen, a Middlebury resident, has been assigned to GT #1 to be a lathe operator. Frank was with the 102nd Infantry at Camp Pickett. The instructor—of lucky (sob) Frank—is Earl Dean. Earl is a fellow member of mine in the Sunny Club.

Ralph Swift has returned after 14 months' reserve duty with Uncle Sugar's Marines. Ralph spent his time at Camp LeJeune, N. C., and on maneuvers down Puerto Rico way. His instructors in GT #2 are Harold Hendricksen and Ronnie Ouimet.

Herbert Robertson, a Middleburyite and Crosby graduate, has been assigned to GT #1. His instructor is Carl Benson.

Francis Kennedy transferred from being a rod feeder in ASMD to learning the ins and outs, and, if you'll pardon the pun, the ons of grinding in ASM Tool. Ted Karklin has been assigned the task of instructing Frank.

Patrick Houston, with a burr (and why shouldn't he have one as he just got off the boat from Scotland) has been assigned to GT #1. There he will learn to run a shaper under the tutelage of a fellow clansman, Jimmy Cullen. What I would like to know is how did a Scotchman come by the name of Patrick?

Robert Shepherd of Cheshire is a newcomer in GT #1. Bob saw service in the Air Corps for several years.

Our Cheshire lad Paul Hotchkiss has moved to GT Tool #2 to learn to be a toolmaker and we think he's going to be a good one.

For a long while we had a cute mail girl whose initials are Joan Olcott. When she left the Mailing Dept. for ASM Sales, she made sure she left a good replacement. She induced her sister Rita to come work here. Rita reminds us very much of Dorothy Collins (attention TV'ers). Incidentally, Harry, we in the West Plant saw her first.



The regular monthly meeting will be held on Tuesday, January 15, in the Spencer Block third floor conference room at 8 p.m.

All members are urged to attend this meeting as the financial report will be read and there will be an election of officers for the coming year.

Training Course



Leslie Hawley graduated as a Methods Observer on Dec. 23, 1951. He has been assigned to Planning.



William Mendyka graduated on Dec. 30, 1951 as a Toolmaker. He has been assigned to Gen. Trng. Tl. #2.



Robert Meyer graduated as a Toolmaker on Dec. 2, 1951. He has been assigned to Press #2.



Ernest Spiess graduated on Dec. 9, 1951 as a Toolmaker. He's been assigned to Gen. Trng. Tl. #2.

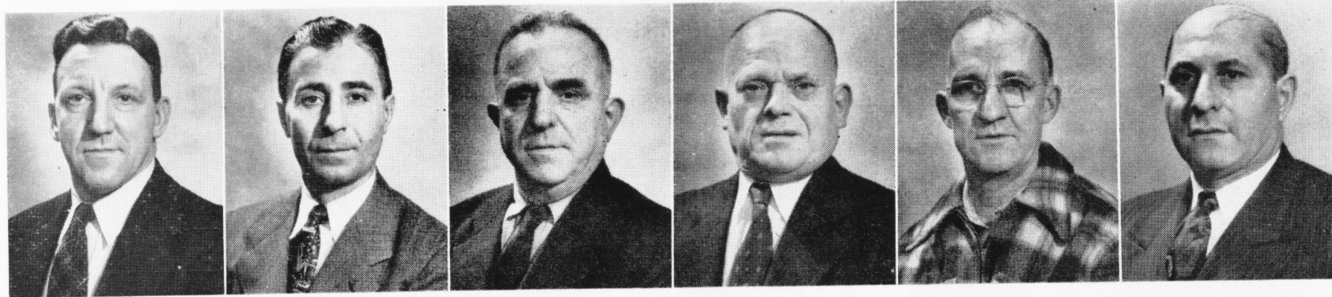
A Merry Christmas For All Scovillites-Big and Small

The Spirit of Christmas was well evident in all sections of the plant. Departments celebrated with parties during their lunch periods. Typical parties were held in Packing B (Photo No. 1) and Slide Fastener Chain Div. (No. 6). Gay, colorful holiday decorations were visible everywhere, ranging from the Nativity Scene set up by Christine Tierni in Packing B (No. 4) to gayly decorated trees as in the Hot Forge Office (No. 8).

The Scovill Girls' Club entertained 1400 children at their Christmas parties (Photos 2, 5, 9, 11). Entertainment was arranged for by George O'Brien (Sl. Fastener) whose son (No. 7) does acrobatics with George Cappellina. Ventriloquist Ray Marchand (No. 10) also proved a big hit. No. 3—Christmas Baskets Committee, Mary Orlando, Margaret Fenske and Mollie Kelly, check notes on the baskets for 51 needy Scovill families.



Eight Employees Receive 25-Year Awards



James Hunstone Pipe Shop Dec. 20, 1951
Dom Cberasulo Lacquer Room Dec. 28, 1951
Felice Paulone Bldg. 112 Service Jan. 3, 1952
Michael Mandzek Plating Room Jan. 4, 1952
Frank O'Leary Connector Jan. 6, 1952
Patsy Augelli Millwrights Jan. 6, 1952

Francis Smith
 Elec. Test. Lab, Dec. 20, 1951

Concetta Genova
 Lipstick, Dec. 28, 1951

Ten Years

CARL BENSON, Gen. Trng. #1, Dec. 20; JOHN SCOTT, Slide Fastener Design, JOHN BLASAVAGE, Electrical, Dec. 22; JOHN LUDDY, Plant Protection, Dec. 23; JOSEPH MATARAZZI, ASMD, PASQUALE DeSANTIS, Blanking, Dec. 24.

BERTHA ROUSSEAU, Closing, Dec. 25; TERENCE MACKIN, Plant Protection, Dec. 29; PETER PAPINEAU, Millwrights, JOSEPH RAKOLSKI, Wire Mill, MADELINE LOY, Mfg. Room Clerks, Dec. 30; DANIELE CAPPELLI, West Machine, WILLIAM McCONNELL, Bldg. 112 Service, MARGUERITE MUROFF, General Stores Office, NICHOLAS FRATANGELO, Waterville, Dec. 31.

RAYMOND CHANDLER, Plant Protection, Jan. 2; IRVING HARRISON, Jr., Engineering, Jan. 3; MARIO GUERRERA, Trim & Knurl Tool, ANGELO POLLETTA, Yard, JULIA DONAHUE, Lacquer, Jan. 5; LAWRENCE SOPER, Milling & Grinding, JOSEPH CARON, Blacksmith Shop, FRANK HIRA, Casting, Jan. 7.

Three Men Succumb

JEREMIAH McCORMACK, retired, died on December 15, 1951.

Mr. McCormack was hired in July, 1903, and had a continuous service record since 1913. Always in the Tool & Machine division, he had been a machinist in West Machine since 1930. He was retired on February 15, 1951.

JOHN JOSEPH, retired, died on December 26, 1951.

Mr. Joseph first came to Scovill in 1909 but, due to several periods away from the plant, his continuous service record began in 1920. Most of his years with Scovill were spent in the Blanking Room as a toolsetter. At his retirement on October 16, 1950, he was a scrap sorter in Repair.

NATHAN A. CORNELL, retired, died on December 30, 1951.

Mr. Cornell came to Scovill on January 1, 1918 as advisor to the Electrical Department. For two years before coming here, as chief engineer for the Tucker Electric Co., he supervised the electrical construction at the East Power House, Metals Research and Buildings 112 and 109. At his retirement six years ago, he was superintendent of the Electrical Department.

Blue Cross - CMS

(Continued from Page 1, Column 1)

billed for blood although relatives, in some cases, may be asked to help replace blood used since Red Cross must rely upon volunteer donors for its supply.

Before it is administered, however, all blood must be processed and identified as to type. Hospitals make a service charge to cover the cost of equipment used and the services of the technicians.

A charge is also made to cover the cost of the actual transfusion of blood to the patient. In the case of Blue Cross members, however, it has been the practice of member hospitals to provide this service without charge during the first 21 days of hospital care.

Life Out East

By Harry Shewbridge

Happy week after New Years! You think 1951 is just a memory. At the moment, the building is bursting with resolutions. Here are some I've heard.

On the first floor, Charlie Ancyppa is going to bring an apple pie to Elmer Barnes each morning. Barney says "that's fine". John Rolando will insist that everyone keep smiling. Mary Kelly will climb the stairs each morning rather than disturb Danny and Bill on the elevators.

On the second floor, Lee Neville will open a magazine stand by the elevator. Hank Peterson's ghost will carry on at the same old stand. Jesse of Sanitation will be the uniformed starter for the new No. 18 elevator. Out in 109 building, Tony Laudate is going to have one day without a problem.

On the third floor, John Bresnahan is going to stop smoking, and Lee Reid and Ray Laneville should stop fishing.

On the fourth floor, Bill Rotella is going to buy two more cars and have one for each season. Jack Gorman will stop insulting me except on week days. Dolores will continue being as efficient and nice as she was in '51.

On the fifth, Ted Karklin has resolved to stop running around bending everybody's ear, Felix is going to stop whispering, and Kitty will stop being such a meek little kitten.

Up on the top floor, Art Roberts and Mike are going to go into the cabinet and rustic furniture business, Ray Murphy has resolved hereafter to walk on all fours. Angie and Julie are going to start eating again, and Newt Barstow will sell his stamps. Me — I'm going to get a poodle haircut!

And to start the New Year right, greetings to ASMD from Dick Savage, formerly one of the family and thinking of you from down Miami way. He's doing fine and keeping his place as neat and tidy as he kept the Rod Room here.

Classified Ads

FOR SALE

Modern three-piece living room set with slip covers, two end tables, \$125. Call 5-4074 after 4 p.m.

Girl's fully lined ice skates, like new, size 7, \$5. Call 6-1417 after 3:30 p.m.

1936 Plymouth sedan with heater, good condition. Call 3-7779.

1935 four-door Ford sedan with heater, factory rebuilt engine, excellent condition. Call 6-1779.

1938 Packard sedan, eight cylinders, radio and heater, \$125. Call Woodbury 254-3 mornings or after 9 p.m.

Two 9" oil burners; Glenwood combination oil and gas stove; 1935 Chevrolet, 1935 Dodge, \$150 for both; two Singer shoemaker machines; rabbits for eating or breeding purposes. Call 5-4111.

1941 Studebaker, 1941 Packard Clipper sedan, both fully equipped. Call 4-1887.

Three walnut dressers, reasonable. Call at 36 Piedmont St., 2nd floor.

1940 Ford with radio and heater, new battery, good condition, \$200; walnut table with drawer, practical for a desk, size 24" x 41" x 29". Call 5-4203 after 3 p.m.

Maple dining room set, like new; platform rocker in very good condition. Call 6-0853.

Two pairs of boy's shoe skates, size 6 and 9, good condition, \$5 a pair. Call 5-3302 from 6 to 8 p.m.

Frigidaire in excellent condition. Call 3-5329.

Six 28" steel venetian blinds, \$1 each; three oil drums, reasonable, brand new maple baby's crib, \$6. Call 6-3394.

Man's Chesterfield coat, size 38-40, like new, reasonable. Call 3-1443.

Singer sewing machine in good condition, reasonable. Call at 76 High St.

Large Duo-Thermo parlor heater, \$60. Call 5-9690 after 3:30 p.m.

RENT WANTED

Quiet, middle-aged couple would like three to five rooms. Call 5-0014 or 5-9015.

Girls' Club News

By Shirley Kilborn

Happy New Year everyone. There's nothing like starting a New Year with a new job — this is my first experience at reporting and I'm hoping to give you all the news about our members. My first assignment is a great pleasure to me. It's to tell you about our Christmas activities.

Food Baskets and Clothing

Our sincere thanks to all Scovillites who helped finance this worthy work by their purchases of Christmas cards, candy and figurines. Also to the Scovill men who helped to deliver these baskets. Without their aid this job could not have been done. They were:—Fred Boucher, Howard Kraft, John Goepel, Ed Leggett, Charles Martin, George Slater, Michael Solomita, and Charles Sugrue.

Girls who assisted included: Bessie Ashton, Kay Bannon, Mildred Baltrush, Muriel Ham, Jean Ostroski, Margaret McCarthy, and Eleanor Vaughn.

Congratulations on a big job well done (51 baskets) to Chairman Margaret Fenske, Mollie Kelly and Marie Hayes. Also to Mary Orlando who took care of sweaters for 138 children.

A special bouquet to Elizabeth Kelly of the Employment Office. "Becky", as for several years in the past, sent gifts to our retired members. She always makes it a point to find out what these ladies could use or would like to have — each gift is an individual gift for a special individual. With 54 members on this list this year, you can imagine the time and work Becky put into this. Thanks a million, Becky.

Children's Party

We do say thank you to all the members who helped fill the 1400 stockings for the children's parties, although just for the children's parties, although just to see the eyes of the children when they saw Santa Claus (Earl Odell), the fine entertainment, the ice cream and the stockings is all the thanks the girls asked.

We can't forget, of course, the valuable assistance given to us by Pat Wallace and Fred Wilson.

We'd say a medal was in order for Chairman Rena Pierpont and her assistant, Jean Fredin, for their fine job in handling this year's parties.

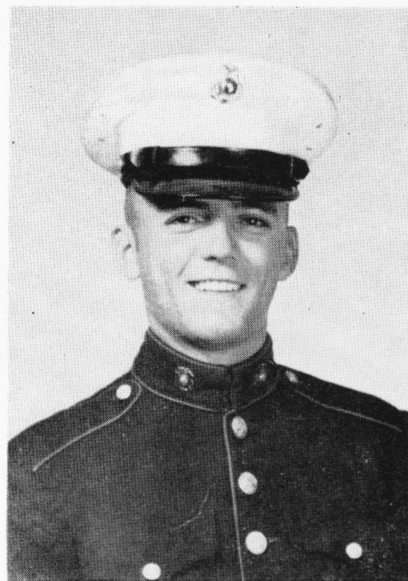
Odds 'n Ends

As I write with gloves on my hands, I want to wish a good time to Mabel Ottinger, Irene Peters and Hilda Kramer of our Waterville Division on their trip to Miami Beach.

At a recent meeting of our Council, we were privileged to hear Walter Racicot (of our Safety & Health Dept.) speak to us on behalf of the Waterbury Civil Defense Council.

Six months ago, Mrs. Mac (Pinky) Harty, of Purchasing, had a baby girl. Is it too late to say congratulations? The proud pop is Jack Harty of Drafting.

Our Family Album---Men In Service



Marines Ronald (left) and Stanley (right) Zurzyk are the sons of Stanley and grandsons of George Mulville both of the Blanking Room.

Ronald, a former member of the Training Course, recently completed basic training at Parris Island. He's now stationed at Cherry Point, N. C.

Stanley, who came home on a 30-day leave after serving 14 months in Korea, reported to Norfolk, Va. on Jan. 5, to be assigned to the military police.

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